

BYLAWS OF THE POLICE ACCOUNTABILITY BOARD ALLIANCE

Article 1. Statement of Purpose

The Police Accountability Board Alliance (the Alliance) exists to: 1) represent the interests of civilians by nominating city of Rochester residents to the Rochester Police Accountability Board (PAB); 2) educate the public about the PAB, and the issues surrounding the establishment of the PAB, such as police misconduct; 3) act in the interests of the community, as it sees fit, in order to advance the mission and vision of the PAB through different forms of advocacy and communication.

Article 2. Membership

The Alliance shall consist of organizations and individuals that support the PAB. Rochester Police Department (RPD) employees may not serve as Alliance members.

No member of the PAB shall serve on the Alliance. If an Alliance member applies to serve on the PAB, they shall be recused from the candidate selection process, and if appointed to the PAB, they shall resign from the Alliance at the beginning of their term. Anyone with a pending complaint filed with the PAB against an RPD employee must recuse her/himself from voting on PAB nominees.

If there are fifteen (15) or fewer participating member organizations in the Alliance, the Alliance shall convene the Outreach Committee to initiate a process whereby new member organizations are sought, in order to maintain a high level of active members.

2.1 Membership Types

Voting Members are:

- A. Organization representatives and individuals with current Letter of Commitment on file with the Alliance, renewed biennially; and
- B. active and informed participants in activities of the Alliance.

Supporting/Non-voting Members are:

- A. Organizations and individuals that have not submitted a Letter of Commitment for the current membership period; and
- B. may support the Alliance in activities, events, and non-voting matters.

2.2 New Members

Organizations and individuals may apply directly to the Alliance by completing and submitting the application found at its website (<https://paballiance.org>). Applications will be reviewed and prospective members will be nominated by existing members. The candidate will give a short presentation outlining why they want to join the Alliance. Candidates shall be approved by a

two-thirds majority vote at a general meeting. If approved, a Letter of Commitment shall be required by the organization or individual if they desire to be a voting member.

Article 3. Meetings and Quorum

The Alliance shall hold a general monthly meeting. The general meeting will be held on the first Wednesday of the month, unless otherwise specified by the Alliance. Notice of Alliance meetings shall be sent to Alliance members via email at least three days before the meeting. Alliance meetings are open to all individual and organizational members, including Non-voting/Supporting members. Non-members may attend meetings by invite only.

Committee meetings shall be held as frequently as necessary per Committee responsibilities, typically monthly. The date and location will be determined by each Committee. All members may and are encouraged to participate in Alliance Committees.

A quorum shall consist of more than 40% of the total number of voting organizations and individual members.

Article 4. Decision-making

All decisions of the Alliance shall be made at general meetings at which a quorum is present, by majority vote, unless the Alliance delegates decision-making power to a committee or individual. Delegation of decision-making may include, but is not limited to, the following: meeting facilitation, note/minute-taking, distribution of emails, bylaws, and other information to the Alliance as needed; treasurer/financial duties; public outreach; statements to media; and emergency/rapid response as needed.

4.1 Voting

Organization members have up to two votes (one vote each cast by up to two designated organizational representatives in attendance) during business meetings. Individual members have one vote.

In the event that a quorum is not present, voting can be completed through electronic means provided that at least 40% of voting members participate.

Article 5. PAB Nomination Process

On a quarterly basis, the Alliance shall request the PAB to provide a report indicating the anticipated needs for new community members to be nominated to replace PAB members whose terms have ended or will end within the upcoming quarter, as well as those who have left or expect to leave the Board for other reasons.

Article 6. Removal

Voting and supporting members of the Alliance shall not make harassing or derogatory remarks or physical or verbal threats or acts concerning race, religion, nationality, gender, LGBTQ status, age, economic status, or disability.

Conflict in coalitions is a common occurrence. If the conflict is not resolved equitably by the parties and a mediator or through other restorative practices, independent members and/or organizational representatives and/or their organizations may be removed from and/or asked to leave the Alliance.

Article 7. Indemnification

The Alliance shall, to the extent legally permissible, indemnify each person and organization who serves on the Alliance against all expenses and liabilities, reasonably incurred by or imposed upon such person in connection with any threatened, pending or completed legal action, suit or proceeding in which they may become involved by reason of their service on the Alliance; provided that no indemnification shall be provided for any such person or organization with respect to any matter as to which they shall have been finally adjudicated in any proceeding not to have acted in good faith in the reasonable belief that such action was in the best interests of the Alliance; and further provided that any compromise or settlement payment shall be approved by a majority vote of the Alliance.

Article 8. Amending the Bylaws

These bylaws can be amended by a two-thirds majority vote at a general meeting. Members and Committees may submit recommended changes to the bylaws to the Admin Committee for review and distribution. An ad-hoc Bylaws Committee may be convened if necessary for drafting and

implementation of changes.

Article 9. Effective Date

The effective date of these bylaws is **February 1, 2021**. These bylaws shall remain in effect unless and until amended or rescinded by a two-thirds majority vote of the Alliance.

Version date: January 1, 2021